

# RECORD OF PROCEEDINGS

Minutes of

Meeting

Etna Township Board of Trustees Regular Meeting

GOVERNMENT FORNUS & SUPPLIES 644-224-3338 FORM NO. 10148

Held September 17, 20 2024

The Etna Township Board of Trustees met on Tuesday, September 17, 2024, in the Etna Township Hall, 81 Liberty Street, Etna, Ohio 43018 for the purpose of conducting a regular meeting. The meeting was called to order at 6:00 PM by Gary Burkholder.

1. Opening
  - a. Call to Order
  - b. Roll Call  
Mark Evans present, Gary Burkholder present, Rozland McKee present.
  - c. Invocation  
Rozland McKee gave the invocation
  - d. Pledge of Allegiance  
Gary Burkholder led the pledge of allegiance

2. Adoption of Agenda  
**Motion to adopt the agenda as presented.**

Moved by: Rozland McKee  
Seconded by: Gary Burkholder

Trustee Evans made a motion to amend the agenda to include discussion on the mosquito contract and application as previously requested. Also, a discussion and possible motion on the Nicholas Weigel reimbursement for tire damage.

Seconded by: None  
Motion Fails

Discussion on the main motion to adopt the agenda:

Trustee Evans raised concerns about delays in distributing draft agendas and the lack of transparency in listing important items, such as motions for equipment purchases and hiring advertisements. He emphasized the need for timely sharing to allow proper preparation. Trustee Burkholder acknowledged the challenges due to recent absences and noted efforts to improve, referencing updates made to the system that included Evans' submissions. Both agreed on the importance of enhancing transparency and meeting deadlines.

Yes Gary Burkholder, and Rozland McKee-Flax Carried 2-1  
No Mark Evans

3. Adoption of special meeting corrected minutes from 07/25/2024

Moved by: Gary Burkholder  
Seconded by: Rozland McKee

Discussions:  
Trustee Evans made a motion to table adoption of 07/25/2024 special meeting minutes  
Seconded by: None  
Motion Fails

Discussions: Trustee Evans mentioned he received the draft minutes yesterday and didn't have proper time for review and there are missing motions in the draft. He also noted he had not received timely communication regarding questions from the administrative assistant.

Yes Gary Burkholder, and Rozland McKee-Flax Carried 2-1  
No Mark Evans

4. Adoption of special meeting corrected minutes from 07/24/2024

Moved by: Rozland McKee

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Seconded by: Gary Burkholder

Trustee Evans made a motion to table the adoption of draft minutes from 07/24/2024  
 Seconded by: None  
 Moton Fails

Discussions: Trustee Evans clarified that he had cooperated with the administrative assistant on corrections to the minutes and had multiple exchanges helping, but he never received follow-up communication on outstanding questions. He expressed concerns about rushing to approve the minutes without adequate review, citing past issues with errors, including missing motions. Holly Palumbo confirmed that minor corrections, including discrepancies related to missing motions, had been addressed and attributed some issues to differences between the public and member views of the minutes. She assured the board that all corrections provided by Evans had been implemented.

Yes Gary Burkholder, and Rozland McKee-Flax Carried 2-1  
 No Mark Evans

5. Adoption of regular meeting minutes from 06/18/2024  
 Moved by: Gary Burkholder  
 Seconded by: Rozland McKee

Discussion: Trustee Evans thinks it is inappropriate to move forward with these minutes without corrections.

Yes Gary Burkholder, and Rozland McKee-Flax Carried 2-1  
 No Mark Evans

6. Adoption of special corrected meeting minutes from 08/12/2024  
 Moved by: Gary Burkholder  
 Seconded by: Rozland McKee

Discussions: Trustee Evans raised concerns that minutes were provided just the day before and didn't have time for review and corrections.

Yes Gary Burkholder, and Rozland McKee-Flax Carried 2-1  
 No Mark Evans

7. Adoption of regular meeting minutes from 08/20/2024  
 Moved by: Rozland Mckee  
 Seconded by: Gary Burkholder

Discussion: Trustee Evans raised concerns about minutes that were provided just the day before and didn't have time for review and corrections.  
 Motion to table the adoption  
 Moved by: Mark Evans  
 Seconded by: Gary Burkholder

Yes Gary Burkholder, and Mark Evans Carried 2-1  
 No Rozland Mckee

**Public Comments**

**Ryan Davis, 8807 Watkins Road**

He suggested that lengthy discussions on meeting minutes and similar topics be addressed during work sessions to better utilize public meeting time. He proposed incorporating reports, such as zoning and fire department updates, as public review items prior to meetings. Davis also requested adding streaming services for township meetings as a discussion agenda item to

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enhance transparency and public engagement. Additionally, he called for updates on a chemical issue on US 40, emphasizing the importance of keeping the public informed despite challenges faced by the zoning department. Davis concluded by encouraging a positive and productive meeting.

### **Jon Hanson, Ridgewood Drive**

He addressed ongoing issues involving Mark Evans, referencing personal attacks, lawsuits, and social media disputes. Hansen expressed forgiveness for previous conflicts, including legal actions costing him \$28,000 in defense through the BZA, but voiced concern over what he described as cyberbullying and toxic behavior on Facebook. He noted a pending lawsuit and stated that he has refrained from speaking openly since March due to ongoing legal matters. Hansen concluded his remarks without further comment.

### **Joe Wagner, 179 Beachwood Drive**

He expressed frustration with perceived inaction by Gary Burkholder regarding zoning enforcement and hazardous materials on a property. He raised concerns about a lack of citations and site visits by zoning officials, citing potential safety risks, including the release of chlorine gas. Wagner criticized what he perceived as selective attention to certain issues, such as signage violations, and questioned whether proper protocols were being followed.

### **Road Reports**

Trustee Evans provided an update on road resurfacing, tentatively scheduled to begin the first week of October. He noted a meeting scheduled with the Strawser representative and the superintendent to review recent sealing and repairs for adequacy. Evans requested that notifications be sent via the list-serve, though it reaches only about 100 residents, and encouraged attendees to spread the word about upcoming resurfacing work, which is expected to maintain traffic and take only a few days per section.

Evans also reported on the completion of Palmer repair, highlighting an incident where a blockade was moved, allowing a vehicle to drive through, though no concrete damage occurred. He mentioned the repair incurred an additional expense of \$4,700 due to previous inadequate recommendations but expressed optimism about addressing such issues more effectively in the future.

### **Motion to approve posting the road crew opening**

Moved by: Mark Evans  
Seconded by: Gary Burkholder

Discussion: Trustee Burkholder clarified that the resignation related to this posting had just been accepted at a prior meeting, which initially left some uncertainty about how to proceed. Burkholder noted that the board had been informed of the situation

Yes Gary Burkholder, Mark Evans, Rozland McKee-Flax Carried 3-0

### **Zoning Department**

### **Motion to advertise for the public hearing on the text amendment for AB, GB, LB zoning districts for Tuesday, October 1st, 2024, at 6 PM.**

Moved by: Gary Burkholder  
Seconded by: Rozland Meke

Discussion: Trustee Evans raised concerns about the zoning process, including communication delays and inconsistencies in handling zoning amendments and permits. He questioned why a text amendment hearing was scheduled for October 1st despite incomplete materials and proposed moving it to October 15th for adequate review. Evans also highlighted issues with zoning department responses, referencing delays in addressing a billboard permit and alleged misinformation regarding variance requirements. Trustee Burkholder clarified that the zoning commission and staff were actively addressing corrections, and that the billboard permit was

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issued after ensuring compliance with BZA variance conditions. Burkholder emphasized that some of Evans' claims were based on misinformation and assured the board that the necessary zoning materials would be finalized by the end of the week.

**Motion to move the public hearing on October 15 at 6:00 p.m.**

Moved by: Mark Evans

Seconded by: Rozland McKeke

Yes Gary Burkholder, Mark Evans, Rozland McKee-Flax Carried 3-0

Trustee Burkholder confirmed that the advertisement would be pulled and re-advertised to meet the new timeline.

Yes Gary Burkholder, Mark Evans, Rozland McKee-Flax Carried 3-0

**Fire District**

Trustee Evans provided an update on the fire district. August statistics included 15 fires, 49 good intent calls, 578 EMS runs, 27 service calls, 43 false alarms, and 11 hazmat incidents, all slightly down from the previous month. The district received AK 35 advanced monitors/defibrillators, the first in Ohio to adopt this technology, with training underway before implementation. Evans highlighted recent successful rescues, including one involving a car accident where swift action saved a life and another where thermal imaging helped locate a fire victim, though the individual later succumbed to complications. Evans also noted ongoing efforts to increase Medicaid and Medicare reimbursements for EMS runs to enhance funding. The next fire district meeting is scheduled for October 10th at 6:00 PM.

**Old Business**

Motion to pay the expenses to Management Advisory Group including \$984.83 for advertising and \$440.31 for background checks, noting these costs were not part of the original \$18,500 contract but were outlined as expenses the township would bear. The motion was seconded, and Burkholder confirmed the fiscal officer was asked to prepare a purchase order for timely payment.

Trustee Evans inquired whether these were the only additional fees and emphasized the need for itemized invoices in the future for better transparency, though he found the expenses reasonable.

Moved by: Gary Burkholder

Seconded by: Mark Evans

Yes Gary Burkholder, and Mark Evans Carried 2-1

No Rozland McKeke

**New Business**

**Motion to discuss Diligent implementation status**

**Discussion:**

Trustee Evans highlighted the deteriorating road conditions and stated this proposal was previously approved for application in 2021 but not submitted. He recommended proceeding with the application to demonstrate active road maintenance efforts, which could strengthen future funding opportunities. Evans noted the need for expert input from the engineer regarding the best resurfacing methods for alleys, potentially reducing costs by avoiding unnecessary overlays.

Trustee Burkholder expressed concerns about the timing, suggesting the resurfacing should align with the Pike Street and Highpoint Park construction projects scheduled for 2026 to avoid potential damage from construction traffic. He supported gathering estimates but advised coordinating with consultants to ensure efficient project sequencing. Evans countered that

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waiting until 2027 would further degrade road conditions and emphasized that construction traffic could be managed without compromising resurfaced roads.

The discussion also included plans for addressing handicapped parking, which will be impacted by the Pike Street project. Trustee McKee proposed relocating parking to township-owned property near the Town Hall to maintain accessibility, a solution supported by Burkholder. The board agreed on the importance of addressing these logistical issues early to avoid delays. Evans mentioned flexibility in the grant scope, noting that specific sections could be omitted, if necessary, adjustments arise. The board decided to proceed with consulting engineers and revisiting the application process to finalize the plan.

Yes Gary Burkholder, Mark Evans, Rozland McKee-Flax Carried 3-0

**Motion to approve resolution 2024-045 requesting prosecutor opinion on Etna Township's authority to replace its appointee, Trent Stepp, and to challenge the Southwest Licking Community Water and Sewer District's amendment to its 1995 petition.**

Trustee Evans noted all required documentation was included in Exhibit A and that he would serve as the lead contact until the new administrator, Susan Bedsole, takes over. The motion was seconded for discussion.

Moved by: Mark Evans  
Seconded by: Gary Burkholder

Yes Mark Evans Failed 1-2  
No Rozland McKee, Gary Burkholder

Discussion: Trustee Burkholder questioned whether the petition by the Southwest Licking Community Water and Sewer District had been filed with the court. Trustee Evans clarified it had not but noted the district's stated intention to file and emphasized the need to secure the prosecutor's opinion on the township's rights before that occurs. Trustee Evans reiterated concerns about the district's resources being directed to Jersey Township. Trustee Burkholder expressed support for seeking the prosecutor's opinion on the district's expansion but opposed addressing the removal and replacement of the township appointee or designating Evans as the lead contact.

Trustee Burkholder proposed amending the resolution to focus solely on the prosecutor's opinion regarding the district's attempt to add Jersey Township and to defer discussions about the appointee until the new township administrator assumes her role.

Moved by: Gary Burkholder  
Seconded by: Rozland McKee

Yes Gary Burkholder, Rozland McKee Carried 2-1  
No Mark Evans

Discussion: Trustee Evans argued for seeking a legal opinion on the board's authority to remove and replace its appointee, Trent Stepp, citing concerns about the appointee's actions and resource allocation within the Southwest Licking Community Water and Sewer District. He criticized Trustee Burkholder for failing to act on accountability promises and not addressing ongoing concerns.

Trustee Burkholder opposed including appointee removal in the resolution and rejected designating Evans as the lead contact, citing concerns about past communication issues with the prosecutor's office. Trustee McKee echoed these concerns, suggesting waiting until the new township administrator assumes her role for improved coordination. The board debated whether

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to proceed with the resolution, with Evans emphasizing transparency and accountability while Burkholder and Trustee McKee highlighted procedural and interpersonal conflicts.

### Public Record Response

Trustee Evans criticized Trustee Burkholder for failing to share chemical concern documents provided by Joe Wagner, forcing Evans to file a public records request. He questioned whether the records consultant was being paid extra to respond to his requests. Burkholder denied withholding records and stated the information was available at Town Hall, promising to provide it. The discussion escalated as Evans raised concerns about communication failures and resident dissatisfaction, while Burkholder rejected the accusations and requested clarification on attorney-related claims.

### JEDD and JEDZ reports

The board reviewed upcoming appointments for the JEDD and JEDZ boards, highlighting expiring terms for positions held by John Carlisle (JEDD 1, 2, and 3) and Jackie Cotugno (JEDD 7). Trustee McKee clarified that appointees were selected based on their eligibility and ownership within the district. Trustee Burkholder provided an update on efforts to ensure terms comply with staggered schedules and rules limiting consecutive appointments. He noted ongoing collaboration with legal counsel to resolve discrepancies in records, particularly regarding partial versus full terms. Trustee Evans raised concerns about the lack of a complete and accurate list of appointees, including their prior service, which he argued has caused procedural inconsistencies. He emphasized the need to follow agreements requiring nominations from businesses within the districts for certain seats, which he said had been overlooked in the past. Evans proposed giving the public at least 45 days to submit applications and suggested interviews occur after the first meeting in November.

The board agreed to post openings on the listserve and township website, with applications or letters of interest due by November 1st, 2024. They discussed potential challenges with holding interviews on November 5th, which is Election Day, and considered scheduling a special meeting on November 7th instead. The board emphasized the importance of transparency and proper communication to ensure a fair process and agreed to finalize the interview schedule at a later date. Evans reiterated the importance of clear documentation and proper procedures moving forward.

### Payment of the Insurance

Trustee McKee explained that, according to the contract, the township is required to cover these insurance costs upfront and will be reimbursed later, consistent with previous years. The insurance payment, approximately \$23,000, follows the standard contractual process.

### Motion to approve the payment

Moved by: Rozland McKee  
Seconded by: Gary Burkholder

Yes Gary Burkholder, Mark Evans, Rozland McKee-Flax Carried 3-0

### Fiscal Officer Report

Jackie Cotugno reported \$236,794.42 received from JEDZ 1 and JEDZ 2 for the second quarter. She raised questions about a bill from the township's IT service provider, XTEK, particularly regarding 23 Microsoft 365 G3 licenses and a G5 e-discovery and audit account associated with Ted Walker, which appeared to be incorrect. Trustee Evans explained that each user requires a separate license for email retention and OneDrive access, adding that the G5 service was intended for advanced audit and search capabilities. He expressed concern over communication issues with X Tech and the improper assignment of accounts. Trustee Burkholder emphasized the need for training and collaboration to address ongoing IT and account management issues. Cotugno suggested addressing the problems directly with

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XTEK, but Evans objected, questioning her understanding of the technology. Cotugno asserted her competence and frustration with email-related errors. Cotugno concluded her report with updates on finances, stating the township had \$9.2 million at the end of August, received \$883,000 in receipts (mostly from real estate taxes), and spent \$203,000 during the month. The board agreed to work on resolving the IT issues collaboratively.

### Motion to approve resolution 2024-044 to approve purchase orders as presented

Moved by: Gary Burkholder

Seconded by: Rozland McKee

Yes Gary Burkholder, Mark Evans, Rozland McKee-Flax Carried 3-0

### Approval for the Payments

Jackie Cotugno addressed complaints from employees regarding payroll details being shared on social media. To address the concern, she announced a change in the payment listing format, consolidating payroll into a total amount without listing individual names, while keeping the details accessible as public records if needed. Trustee Evans raised concerns about an overpayment to mosquito control, pointing out a discrepancy with a voided check for \$812. Cotugno explained that the check was voided after a mistake and was not cashed, reiterating that the issue had been resolved. Evans questioned the oversight process and Cotugno emphasized that the mistake was rectified.

### Motion to approve the payment listing as presented

Moved by: Gary Burkholder

Seconded by: Rozland McKee

Yes Gary Burkholder, Mark Evans, Rozland McKee-Flax Carried 3-0

Trustee Burkholder proposed approving the purchase for an amount not to exceed \$35,000 to account for potential price increases since the original \$32,095 estimate from January 2024

Moved by: Gary Burkholder

Seconded by: Rozland McKee

Discussion: Trustee Burkholder explained that the equipment includes a cleaning system for trucks, a racking system to wash off salt, a sensor system for monitoring road conditions, and cutting blades for snowplows. Evans inquired whether other vendor quotes were being considered. Trustee Burkholder clarified that the original quotes were included in the grant application but agreed to check with the EPA about seeking additional bids if necessary.

Yes Gary Burkholder, Mark Evans, Rozland McKee-Flax Carried 3-0

### Public Comments

#### Steve Perkins, 7352 Palmer Road

He addressed the board, referencing a September 5, 2023, meeting where Trustee Evans stressed the urgency of repairing rusty doors at the township hall and pledged to oversee the project. Mr. Perkins noted that no progress has been made on the repairs or related railings, despite public assurances from Evans. He humorously suggested that the doors might become transparent before any action is taken. Mr. Perkins also made a public records request for all correspondence regarding the door repairs since September 5, 2023. Additionally, he criticized the dissemination of employees' salaries and personal property information on social media, calling it inappropriate and empathizing with employees' concerns. He concluded by urging transparency and accountability in township matters.

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## **Kathy Johnston, 254 Trail east**

She addressed the board with a passionate critique of Mark Evans, accusing him of creating a hostile and unproductive environment through persistent harassment, nitpicking, and lack of professionalism. She criticized Evans for his frequent use of terms like "transparent" and "proper" while failing to foster cooperation and empathy among board members. Ms. Johnston defended the efforts of other township officials, including Gary Burkholder, Rozland McKee, and Jackie Cotugno, commending their hard work, dedication, and commitment to improving the township. She emphasized that Evans' behavior, including his frequent use of social media and excessive emails, would not be tolerated in a professional workplace. Ms. Johnston urged Evans to reflect on why his actions have caused frustration among board members and residents alike, concluding that his approach hinders progress rather than fostering collaboration.

## **Jon Hanson, Ridgeview Road**

He addressed the board, defending Gary Burkholder's actions regarding a site plan issue and criticizing Mark Evans for his approach to board matters. Hanson noted his collaboration with Burkholder after a court date to ensure the site plan aligned with BZA approvals. He dismissed Evans' repeated claims about the BZA's lack of representation, emphasizing that board decisions require majority agreement and holding Evans partially accountable for perceived failures. Hanson accused Evans of unnecessarily accessing emails, citing unusual communications attributed to him being sent under the name of township staff. He also criticized Evans for past behavior on social media, including posts related to election signage. Hanson concluded by describing Evans' conduct during court proceedings as unusually reserved and deflective, contrasting it with his behavior in board meetings.

## **Steve Woods, 6968 Palmer Road**

He addressed the board with a humorous comment about the ongoing contentious discussions during meetings. He suggested that attendees be provided with a popcorn machine and an alcohol vendor to make the experience more tolerable. His remarks drew light-hearted attention to the frustration felt by some residents about the meetings' tone and dynamics.

## **Nicholas Weigel (written email read by Mark Evans)**

He requested the prosecutor's opinion, if available; be read into the minutes to address pending payments promptly. Weigel thanked the board for their efforts and expressed his intent to stay involved by attending future meetings virtually and in person.

## **Tthaah Young (written comment read by Mark Evans)**

Her questions about JEDZ 2 board appointments are entered into the minutes. Young noted that all current JEDZ 2 board terms expire on October 19, 2024, per the August 23, 2024, agenda, listing the current members. She inquired about compensation for JEDZ 1 and 2 appointees, plans to advertise for new appointments, and eligibility for individuals serving simultaneously on the Licking County TIRC (Tax Incentive Review Council) and JEDZ 2 board. Young also asked if Etna's three appointments meet Ohio Revised Code requirements regarding residency. She concluded by thanking the board for their time and consideration. Gary Burkholder mentioned he responded to her email today.

## **Executive Session**

**Motion to go to executive session ORC 1210.22G-1 to consider the dismissal of a public official, especially Southwest Licking Community water and Sewer District appointee**

Moved by: Mark Evans

Seconded by: Gary Burkholder

Trustee McKee stated her opposition to entering an executive session to discuss removing a Southwest Licking Water board member, citing past experiences that led to lawsuits. Trustee Burkholder questioned Trustee Evans about his stated intent to record executive sessions. Evans confirmed he had previously recorded sessions for personal safety after alleging an incident involving McKee but did not have his recorder for this meeting.



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Trustee Burkholder expressed distrust regarding Evans' actions, emphasizing that recording executive sessions could violate confidentiality and executive session protocols.

Yes Mark Evans Carried 1-2  
NO Rozland McKee, Gary Burkholder

### Trustee Comments

Trustee Burkholder addressed trustee comments, responding to Mr. Wagner's accusations regarding alleged inaction on chemical and signage issues. Trustee Burkholder detailed the township's extensive efforts, including contacting the Licking County EMA, Ohio Homeland Security, the State Fire Marshal, and the fire chief, as well as reviewing permits and archives related to the property in question. He emphasized that accusations of inaction were unfounded, as significant time and effort had been dedicated to investigating the matter. Trustee Evans confirmed that the prosecutor had responded to a tire damage liability inquiry.

### Motion to waive privilege and release the response

Moved by: Mark Evans  
Seconded by: Rozland McKee

Yes Gary Burkholder, Mark Evans, Rozland McKee-Flax Carried 3-0

### Response:

Trustee Evans referenced the prosecutor's opinion on the tire damage claim, stating it was a gray area.

### Motion to reimburse Nicholas Weigel \$511.41 for his tire damage and suggested the township pursue recovery from the contractor or bond agency independently

Moved by: Mark Evans  
Seconded by: Rozland McKee for discussion

### Discussion:

Trustee McKee expressed concern that reimbursing one claim could set a precedent, leading to additional claims from residents for damages, such as vehicle scratches during snow removal. She stated her opposition to approving the reimbursement.

Trustee Evans countered, arguing that the township already investigates and addresses claims, such as mailbox damage, on a case-by-case basis. He emphasized that Nicholas Weigel had provided strong evidence, including photos and details linking the tire damage to nearby construction. Evans noted the prosecutor's suggestion that complaints from trustees or the board carry more weight with contractors and argued that the township should assist the resident rather than leaving them to resolve the issue alone.

Trustee Burkholder acknowledged the township's efforts to address the matter, including contacting the contractor and other involved parties. However, he noted a lack of direct evidence linking the tire damage to the construction site and questioned the basis for reimbursement.

Yes Mark Evans Carried 1-2  
No Rozland McKee, Gary Burkholder

### Announcements

Trustee Evans raised concerns about the mosquito treatment program, accusing Trustee Burkholder of failing to respond to requests from the health department and highlighting insufficient treatments in some areas, such as Sycamore Drive. He reported that only Royalty Drive was being treated consistently, based on data from the health department's database. Evans expressed hope that the incoming township administrator would address these issues.

Evans provided an update on the website hosting transition, noting that Robintek was migrating the site and would be available for minor updates post-migration.

The board discussed Halloween plans and agreed to follow the MORPC recommendation for trick-or-treating on Thursday, October 31, 2024. Evans noted that some neighborhoods, like New England Acres, would celebrate on Saturday, October 26, 2024

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### Motion to officially adopt MORPC's recommendation

Moved by: Gary Burkholder

Seconded by: Mark Evans

Yes Gary Burkholder, Mark Evans, Rozland McKee-Flax Carried 3-0

Trustee Evans addressed concerns about the trash administrative fee, noting that announcements mistakenly indicated that Etna residents would be charged if they did not opt for automatic payments. Wind Waste is conducting a forensic investigation to ensure all accounts are properly coded, as some residents were incorrectly charged. Trustee Evans offered to assist any affected residents and emphasized that no Etna residents should be paying this fee under the township's trash contract. The trash contract, renewed in March for three years, may be reviewed for potential violations due to these issues.

The discussion also touched on a request for installing a camera in a specific room, which the board declined. Trustee Evans raised concerns about this decision, citing safety and prior incidents, but it was reiterated that the board would not move forward with the installation.

Further issues were raised regarding zoning compliance for chemicals stored on a particular site, with Trustee Evans questioning whether these were addressed in zoning regulations. He expressed frustration about a lack of communication and follow-up on this matter, as well as other pending issues such as mosquito treatment billing and meeting minute reviews. Trustee Evans criticized the lack of responsiveness and clarity in addressing township concerns and highlighted the need for improved communication and accountability among board members. Trustee McKee brought forward a motion regarding the township's Health Reimbursement Account (HRA). She clarified that the HRA is not an additional benefit but a reallocation of existing resources to allow for broader use, including dental and eyeglasses. She cited a specific concern from the fiscal officer regarding high dental and vision costs, noting the proposed change would enable employees to use their HRA funds for these expenses without altering the total amount allocated.

Trustee Evans raised concerns about the motion, emphasizing the distinction between an HRA and a Health Savings Account (HSA). He stated that the proposed change would effectively increase benefits by extending HRA coverage to dental and vision expenses, which were previously not included under the HRA designed for medical expenses tied to a high-deductible plan. He argued that this would constitute a significant policy change and require further review. Trustee Burkholder suggested adding the matter to the next meeting agenda, with detailed documentation and a prosecutor's opinion for clarity. The discussion concluded with an agreement to revisit the issue at a later date, with additional facts and written details.

### Motion to adjourn the meeting at 8:15 p.m.

Moved by: Mark Evans

Seconded by: Gary Burkholder

Yes Gary Burkholder, Mark Evans, Rozland McKee-Flax Carried 3-0

Gary Burkholder, President



Jacquelino Cotugno, Fiscal Officer

All the resolutions as presented are on file with the Fiscal Officer.