2024

RECORD OF PROCEEDINGS

Etna Township Board of Trustees Regular Meeting

Minutes of

Held September 3, 20

meeting. The meeting was called to order at 6:00 PM by Gary Burkholder. Township Hall, 81 Liberty Street, Etna, Ohio 43018 for the purpose of conducting a regular The Etna Township Board of Trustees met on Tuesday, September 3, 2024, in the Etna

Trustees Present

Gary Burkholder, Mark Evans, and Rozland McKee-Flax

Trustees Absent

Others in Attendance

Holly Palumbo, Jackie Cotugno, Don Copley, and Drishya Dhital

-Opening

- a. Call to Order
- ġ Roll Call
- ç. Invocation
- d. Pledge of Allegiance

2 Adoption of Agenda

Motion to adopt the agenda as presented

Seconded by: Gary Burkholder Moved by: Rozland McKee-Flax

Gary Burkholder and Rozland McKee-Flax

Mark Evans

Carried 2-1

discussion. Business and also under Minutes, the July 24th, July 25th, and August 12th for Trustee Evans moved to amend the agenda to include the mosquito contract under New The motion failed due to a lack of a second.

agenda. Trustee Evans stated the minutes continue to have errors. Also, with the Trustee Evans has checked with the Health Department database and complaints have Trustee Burkholder advised if there are complaints, those complaints need to be mosquito contract, there are some streets that are being treated while others are not. Discussion: Trustee Evans questioned why simple items are not being added to the been refused and request for spraying have been forwarded to the office forwarded to the office. Trustee Burkholder stated he has not received any complaints.

ယ **Adoption of Meeting Minutes**

July 22, 2024. Minutes - Special June 12, 2024, Regular June 18, 2024, and Special

T-2024-06-12 Special Draft Corrected.docx @

T-2024-06-18 Minutes Draft Corrected.docx @

T-2024-07-22 Special Draft Corrected.docx @

Motion to approve the minutes from the Special June 12, 2024

Seconded by: Mark Evans Moved by: Gary Burkholder

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MENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

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Yes Flax Gary Burkholder, Mark Evans, and Rozland McKee-

Carried 3-0

Motion to approve the minutes from the Regular June 18, 2024 meeting.

Seconded by: Mark Evans Moved by: Gary Burkholder

Gary Burkholder and Rozland McKee-Flax

Mark Evans

Trustee Evans stated there were still errors in the minutes. After the

Carried 2-1

approve the minutes. vote, Trustee Burkholder moved to resend the original motion to

Motion to resend the approval of the June 18, 2024, regular meeting.

Seconded by: Rozland McKee-Flax Moved by: Gary Burkholder

Flax Gary Burkholder, Mark Evans, and Rozland McKee-

Carried 3-0

Motion to table the minutes of the Special July 22, 2024, meeting.

Seconded by: Rozland McKee-Flax Moved by: Gary Burkholder

Flax Gary Burkholder, Mark Evans, and Rozland McKee-

Carried 3-0

Public Comments

status prohibiting large solar farms. She also mentioned the roundabout at Mink and Judy Cafmeyer - 29 Roma Court - Ms. Cafmeyer attended the Licking County Refugee, it looks much better. Commissioners' meeting where more townships were approved for their exclusionary

such as excessive signage that are not being enforced. they are being stored improperly. Mr. Wagner is concerned with zoning violations Joe Wagner - 12981 National Road - Mr. Wagner read a report on chemicals and how

To state that the zoning commission is needlessly delaying these changes is a false stated losing tenured staff has caused a hardship on the board and the township as a zoning commission strives to handle all issues in a timely manner. of the zoning commission. Ms. McIntyre addressed the Facebook post by certain trustees alleging the zoning commission is delaying processes. Ms. McIntyre stated the Litichia McIntyre - 15 3rd Avenue - Ms. McIntyre came to the board as the president Ms. McIntyre gave an update of the process for the text amendment changes Ms. McIntyre

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commission meetings. statement. Ms. McIntyre encouraged everyone to come to one of the zoning

Ryan Davis - 8807 Watkins Road - Mr. Davis was able to watch the last two meetings prior to tonight's meeting. Mr. Davis found it very unprofessional of the editing job by Trustee Evans to put comments within the video finally posted meeting videos from the last two meetings.

meeting recordings, which he viewed as inappropriate and indicative of a broader Evans. He prefaced his comments by referencing his mother, Nita Hanson, the former township administrator. He accused Evans of creating ongoing turmoil within the Aubrey Hanson - 160 Rolen Road - Mr. Hanson expressed strong criticism of Trustee pattern of blame, complaint, and deflection. public interactions. He also criticized Evans's habit of adding personal commentary to township, describing him as combative and disruptive, particularly in his online and

own actions or mindset. He described this realization as a "harsh red pill" to swallow self-examination led him to recognize that many of his challenges stemmed from his behavior and leadership, drawing parallel to his own past experiences. Jon shared how Jon Hanson 51 Ridgewood Drive - He offered his perspective on Trustee Evans's online and launch a website dedicated to exploring these issues. but one that ultimately transformed his life. Jon concluded by stating his intention to continue sharing research on this topic, mentioning plans to post academic findings

standing up to what he described as bullying and prioritizing the best interests of Etna Township. Mr. Slyh emphasized the importance of respectful governance and thanked disappointment with Evans's focus on personal attacks and divisive behavior rather responsible and growth-oriented leadership he had demonstrated in the past. Mr. Slyh then shifted his focus to Trustee Evans, criticizing his tenure as divisive and marked by the board for their efforts to maintain it. than constructive leadership. He commended Trustees Burkholder and McKee for do not align with him has fostered a toxic environment. Mr. Slyh expressed his alienation. Mr. Slyh asserted that Evans's pattern of turning on supporters when they Steve Slyh - Mr. Slyh began by commending Trustee Burkholder for maintaining the

achieve great outcomes for Etna Township. the difficulties that arose from the lack of resources but praised the progress made Mrs. Ipacs extended her appreciation to other township officials. Mrs. Ipacs recognized Ipacs also commended Trustee Burkholder for his consistent presence and dedication. his responsiveness, highlighting his hard work despite the challenges he faces Shelly Marie lpacs - 114 Royalty Drive - Mrs. Ipacs began by addressing recent discussions and criticisms on Facebook. Mrs. Ipacs acknowledged Trustee Evans for Mrs. lpacs encouraged a focus on the progress being made and the collective efforts to

to improve visibility and ensure safety. Mrs. Hobbs thanked Mr. Copley, the trustees concerns were raised, Mr. Copley assessed the situation and adjusted the sign's height Paige Hobbs - 160 Rolen Road - Mrs. Hobbs expressed gratitude to Mr. Copley and his team for addressing concerns about a new road sign on Roland Road. After the involved, and the team for their responsiveness and dedication to keeping the

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actions in other professional settings would lead to termination or other consequences. disappointment in the apparent leniency afforded to politicians, suggesting that similar Evans's repeated use of his image on Facebook without consent. Mr. Kennard voiced residents who do not align with his agenda. Mr. Kennard expressed frustration over his resilience in handling the negativity directed at him, adding that Evans often targets

5. Reports

a. Road Department

ton, and Mr. Copley requested approval of up to \$10,000 to cover of up to \$5,000 to accommodate any unforeseen costs, such as additional culvert repairs. The cost of asphalt was noted at \$89.50 per Copley recommended the \$4,700 bid. He requested a blanket certificate and \$4,800 requiring the township to provide a haul-out truck. Mr were presented: \$4,700 for a complete job including haul-out services smoothing the surface to match the top of the pavement. Two estimates replacing it with eight inches of concrete reinforced with rebar, and Acres. The scope of work included digging out damaged asphalt, The first proposal concerned repairs on Palmer Road, west of North

meeting tentatively planned for late October, to be coordinated by ODOT. Trustee Evans proposed combining this meeting with the comprehensive plan open house to maximize community engagement. Verandas engineers, with plans shared with MKSK and a public input engineer, the Transportation Improvement District (TID) director, and Two project. A recent meeting with stakeholders, including the county Burkholder provided an update on the Pike Street Phase One, Stage for preparation and collaboration with the township engineer. Trustee Evans suggested addressing the matter at the next meeting to allow time considerations but has not yet finalized any recommendations. is in the process of reviewing potential projects and compiling He noted that past submissions had not been approved, prompting a review of new possibilities. Trustee Evans responded by stating that he Ohio Public Works Commission (OPWC) funding application window. OPWC - Trustee Burkholder reminded the board about the upcoming Trustee

and addressing tire damage incurred during construction. noting outstanding punch list items, including fiber optic cable repairs roundabout, thanking the contractors and TID for their work while Trustee Burkholder also updated the board on the Refugee Road

sections of Refugee Road. several streets, including Sterling Way and Whittington Place in resurfacing includes Cape Seal and Micro surfacing treatments on resurfacing work during the first week of October. The planned Watkins Grove, as well as Palmer Road, Lynns Road, Smoke Road, and Trustee Evans announced that STR is tentatively scheduled to begin

to \$10,000 for the paving in anticipation for the Strawser work next Motion to approve up to \$5,000 for the Palmer Road repair and up

Moved by: Mark Evans
Seconded by: Rozland McKee-Flax

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Yes Flax Gary Burkholder, Mark Evans, and Rozland McKee-

Carried 3-0

5 **Z**oning Department

Map & Text Amendment Status

Zoning Map & Text Amendment Status.pdf @

comparing maps from the Licking County Planning Commission and those updated by the land use consultant to resolve discrepancies before the zoning and future land use maps are finalized for a public open Work on map and text amendments is underway. The department is

Zoning Complaints

Zoning Complaints 1-1-24 to 8-29-24.pdf @

chemical storage complaints. plans to improve the process for handling and recording these concerns, including coordinating with emergency management services regarding Trustees received a list of complaints in their meeting packets, with

iWorq software. attributing them to incomplete data entry and underutilization of the complaint numbers. Trustee Burkholder acknowledged these errors the zoning complaint report, noting duplicate entries and absent forward any additional complaints for inclusion in the updated records Trustee Evans raised concerns about inaccuracies and missing entries in Trustee Burkholder encouraged Trustee Evans to

Motion to accept the resignation of Freddie Latella

Seconded by: Mark Evans Moved by: Rozland McKee-Flax

Flax Gary Burkholder, Mark Evans, and Rozland McKee-

Carried 3-0

9 Storm Water

There was no discussion regarding Storm Water

d

been on personal leave, delaying progress. Burkholder assured the board that once the consultant is available, the committee will reconvene meetings, explaining that the primary contact at the consulting firm had He addressed concerns regarding the lack of recent park committee Natural Resources to verify and process the \$150,000 grant for the park the township had received documents from the Ohio Department of Trustee Burkholder provided an update on High Point Park, noting that

members. He emphasized the importance of updating committee members about delays. Burkholder agreed and committed to improving Trustee Evans raised a concern about communication with committee

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communication

described as unprofessional and counterproductive. Evans responded by professionalism. reiterating that effective communication is essential for maintaining comments about the lack of meetings made on Facebook, which he The discussion concluded with Burkholder addressing recent negative

6. Old Business

Resolution 2024-026 ODOT Grant Reimbursement to AHS, LLC Group (Tabled 6/4/24)

Resolution 2024-026 - AHS Grant Reimbursement.docx @ Etna Twp -- AHS Etna Grant Agreement(19370438.1) - Signed.pdf @

Motion to remove resolution from table 2024-026

Moved by: Mark Evans

Seconded by: Rozland McKee-Flax

Flax Gary Burkholder, Mark Evans, and Rozland McKee-

Carried 3-0

Resolution 2024-026 -Etna Twp --AHS Etna Grant Agreement(19370438.1) - Signed.pdf @ AHS Grant Reimbursement.docx @

Motion to adopt resolution 2024-026

Moved by: Mark Evans

Seconded by: Rozland McKee-Flax

es Mark Evans

No Gary Burkholder and Rozland McKee-Flax

Fails 1-2

Etna Twp -- AHS Etna Grant Agreement(19370438.1) - Signed.pdf @ Resolution 2024-026 - AHS Grant Reimbursement.docx &

asserted that the information had been provided multiple times, including communications from ODOT representative Fred Vogel, and noted that past emails and documentation should contain the required that he had not received all the requested information, specifically information he previously cited as necessary for a decision, expressing regarding original paperwork and reimbursement details. Trustee Evans Trustee Evans questioned whether Trustee Burkholder had obtained the frustration over the repeated delays. Trustee Burkholder acknowledged

and the need for clarity on an existing loan tied to the project. Evans references to a \$960,000 payment, a \$100,000 reimbursement request, another grant. Burkholder maintained that missing loan documents grant, separate from the \$960,000 payment, which was covered by clarified that the \$100,000 was part of a reimbursement under a 629 Discussion continued on the financial aspects of the resolution, with

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indicated she had no additional input. hindered his ability to make an informed decision. Rozland McKee

ġ Motion to remove Ice Miller Legal invoice from the table Ice Miller Legal Invoice (Tabled 8/06/2024)

Seconded by: Rozland McKee-Flax Moved by: Mark Evans

Gary Burkholder, Mark Evans, and Rozland McKee-Flax

obtaining timely legal guidance. as rigorous and expressed frustration over the resulting logjam in has caused delays due to a backlog of minutes. He described the process now involves submitting either a resolution or meeting minutes, which legal opinions from the prosecutor's office, noting that the procedure Trustee Burkholder raised concerns about the process required to obtain

requirements would streamline the process. Burkholder acknowledged that the resolution had not been presented at the August 6 meeting and stated he had no further updates on the matter. in some past cases. He emphasized that compliance with these involves simply passing a resolution authorizing the request and Trustee Evans disagreed, stating that the process is straightforward and providing all relevant information, a step he noted had been overlooked

0 Southwest Licking Community Water and Sewer District

appointee to provide requested reports or updates, citing concerns over also expressed frustration with the refusal of the township's board the appointee's conduct. expand its territory, potentially at the expense of existing members. He Burkholder to contact the prosecutor regarding the district's actions to his concerns. Evans reiterated that the board had previously authorized Community Water and Sewer District, inviting Trustee Evans to address Trustee Burkholder opened discussion on the Southwest Licking

rather than delay further by awaiting a prosecutor's opinion. The Evans proposed that the appointee be removed from the position and suggested that the board address the matter through a simple resolution board moved on to the next agenda item. discussion concluded without a resolution being presented, and the

d. Etna Township Web Hosting Proposal (Tabled 8/20)

etna-twp-hosting-proposal-8-6-2024.pdf @

Motion to remove the Etna Township Web Hosting Proposal from

Moved by: Mark Evans

Seconded by: Rozland McKee-Flax

Gary Burkholder, Mark Evans, and Rozland McKee-

Carried 3-0

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undertake a comprehensive redesign at this time full revamp can be implemented, citing limitations in staff resources to emphasized the importance of maintaining the current website until a continuity, and allow for minor updates and maintenance. He to a new web hosting vendor, which would improve security, ensure website going offline due to unpaid bills. Evans proposed transitioning had experienced vulnerabilities and service interruptions, including the Trustee Evans explained that the township's current web hosting service

immediate need to address website vulnerabilities but insisted that the hired, rather than a trustee. primary contact for the website be the township administrator once cost and resource constraints. He agreed with Evans about the providers, referencing a Civic Plus proposal that was not pursued due to Trustee Burkholder acknowledged the prior discussion of web

administrator upon their hiring. responsibilities, passwords, and account access to the township initially set up the service but would transfer administrative proposal, with an amendment specifying that Trustee Evans could Trustee Burkholder made a motion to approve the new web hosting

Motion to approve the Etna Township Web Hosting Proposal

Moved by: Mark Evans
Seconded by: Gary Burkholder

Gary Burkholder, Mark Evans, and Rozland McKee-Flax

Carried 3-0

account access to the township administrator upon their hiring. would transfer administrative responsibilities, passwords, and specifying that Trustee Evans could initially set up the service, but Motion to amend the approval of the new web hosting proposal

Moved by: Gary Burkholder Seconded by: Rozland McKee-Flax

Gary Burkholder, Mark Evans, and Rozland McKee-Flax

Carried 3-0

e. Comp Plan Update

There is no update on the comprehensive plan.

f. Resolution 2024-041

Nicholas Weigel damage claim
Resolution 2024-041 Prosecutor Opinion Request.pdf @

Resolution Requesting Prosecutor's Opinion

RESOLUTION 2024-041 Exhibit A.pdf @

next steps, including potential payment to the resident and pursuing accountability with the construction company involved. He noted that request the prosecutor's opinion, enabling the board to determine the Nicholas Weigel. Mark Evans moved to adopt the resolution to formally Requesting a prosecutor's opinion regarding a damage claim by

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per the prosecutor's specifications. the resolution includes all required information and exhibits, formatted

prosecutor's input to guide the board's decision-making process. this time. Trustee McKee expressed her support for seeking the prosecutor's opinion and not to make a final decision on the matter at Trustee Burkholder clarified that the motion is specifically to obtain the

Motion to get an opinion from prosecutor regarding pay back

Seconded by: Gary Burkholder Moved by: Mark Evans

Flax Gary Burkholder, Mark Evans, and Rozland McKee-

Carried 3-0

ůσ Resolution 2024-043

employment for the Etna Township Administrator. A resolution hiring and establishing the terms and conditions of

Resolution 2024-043.docx Ø

plus benefits. Motion to hire township administrator. Susan E Bedsole \$155K

Seconded by: Rozland McKee-Flax Moved by: Mark Evans

Yes Gary Burkholder and Mark Evans

Rozland McKee-Flax

Carried 2-1

Resolution 2024-043.docx @

recommended Mrs. Bedsole as the most qualified candidate for the and deputy court administrator. Management Advisory Group positions such as assistant city manager, director of community services, process, highlighting Mrs. Bedsole extensive qualifications and career \$155,000 plus benefits. Dana McDaniel, representing Management Susan E. Bedsole as the township administrator at an annual salary of background, including over 35 years of public sector experience in Advisory Group LLC, provided an overview of the executive search Trustee Burkholder explained that the resolution proposes the hiring of

township. Trustee McKee acknowledged Mrs. Bedsole's qualifications search process and endorsed Mrs. Bedsole as an excellent choice for the among the top candidates. Bedsole was initially overlooked, emphasizing that she was always Bedsole applied knowing this threshold. Evans refuted claims that Mrs. original posting range of \$130,000-\$145,000 and pointing out that Mrs but voiced concerns over the proposed salary, noting it exceeded the Trustee Evans expressed his appreciation for the thoroughness of the

support for the hiring of Mrs. Bedsole, emphasizing the importance of securing experienced leadership for Etna Township. The board praised the thorough selection process and acknowledged Mrs. Bedsole for their professionalism throughout the process and voiced strong Trustee Burkholder expressed gratitude to Management Advisory Group

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effectively. potential to address the township's challenges and opportunities

has the most direct impact on residents' day-to-day lives emphasized her passion for serving at the local level, which she believes and making decisions transparently. She thanked the board and local government and her commitment to engaging with the community Bedsole spoke briefly, expressing her enthusiasm for returning to

vehicle and commensurate with similar roles in other organizations. the flat rate was more cost-effective compared to providing a township mileage be reimbursed per trip. Burkholder and Evans countered that including the \$300 monthly vehicle stipend, suggesting instead that Bedsole's qualifications but raised concerns about specific terms the compensation. Trustee McKee voiced her approval of Mrs stressed that the experience and expertise Mrs. Bedsole brings justify rebuilds. He acknowledged concerns over the proposed salary but qualifications and the need for strong leadership as the township Trustee Evans reiterated his support for Mrs. Bedsole, highlighting her

an increase to \$160,000 after six months, plus benefits. The resolution outlined Mrs. Bedsole's annual salary of \$155,000 with

New Business

a. Resolution to initiate a (GB) text amendment

2024-042 Resolution Requesting Change to GB Zoning (1).pdf @

Exhibit A ARTICLE-9-District-Regulations-907-GB (1).pdf @

Motion to adopt resolution 2024-042 initiate GB text amendment.

Moved by: Mark Evans Seconded by: Gary Burkholder

Gary Burkholder, Mark Evans, and Rozland McKee-Flax

Carried 3-0

Exhibit A ARTICLE-9-District-Regulations-907-GB (1).pdf @ 2024-042 Resolution Requesting Change to GB Zoning (1).pdf Ø

review by the zoning commission, with input from the consultant and broader amendment encounters delays. precautionary measure to provide immediate protection in case the Burkholder expressed support for this singular amendment as a uncertain due to the complexity and scope of the amendment Mr. Olson. However, the timeline for completing that process remains Burkholder explained that a broader text amendment is already under Resolution to initiate a general business text amendment. Trustee

citing growing interest in truck stops and semi-fueling stations along US text change, requiring the zoning commission to submit the amendment to the Licking County Planning Commission within five days to meet quality of life in the township. developments could negatively impact transportation and residential 40, particularly at Columbia and 40. He emphasized that such Trustee Evans elaborated on the urgency of the proposed amendment, The resolution would initiate a zoning

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targets the removal of NAICS code 447190 (Other Gasoline Stations), the September 23rd meeting deadline. The amendment specifically 20

process, following the Ohio Revised Code's procedural timeline. Trustee regulations but directs the zoning commission to begin the amendment Evans noted that the amendment does not alter current zoning which includes truck stops, from permissible uses.

McKee had no additional comments on the matter.

∞ Fiscal Officer Report

million, with \$203,000 in payments and \$883,000 in revenue, including the first half of balance at the end of July was \$8.5 million, with \$270,000 in payments and \$250,000 in received revenue. By the end of August, the balance increased to approximately \$9.2 real estate tax receipts. Jackie Cotugno provided an update on the township's financials, reporting that the bank

Trustee Evans questioned why the JEDDs are not directly paying these bills and suggested reviewing meeting minutes to clarify this process. The board agreed to revisit this topic at the next meeting. currently being processed through the township due to insufficient JEDD funds. Districts). She confirmed that while these payments are reimbursable, they are director and officers' liability insurance for JEDs (Joint Economic Development Cotugno addressed invoices from ACE American Insurance Company regarding

noted the need to verify the township policy and seek a prosecutor's opinion on holding cemetery plots. Brandon and suggested honoring such requests for spouses when possible. Burkholder similar accommodations. Evans recounted previous emotional appeals from Mr Brandon, who wished to reserve a burial plot next to his wife, and Mr. Thrash, seeking Cotugno highlighted requests from long-term township residents, including Mr

options for routine expenses, contingent on prosecutor approval The board discussed streamlining bill payments, including adding automatic ACH

Cotugno confirmed receipt of a \$258 overpayment reimbursement from Win Waste, previously identified in July.

prosecutor Motion to proceed with automatic payments, contingent on verification from the

Moved by: Rozland McKee-Flax Seconded by: Mark Evans

Yes Gary Burkholder, Mark Evans, and Rozland McKee-

Carried 3-0

Resolution 2024-040 to approve purchase orders

2

Resolution to Approve Purchase Orders 09.3.2024.docx @

confirmed that a new PO was necessary. Evans outlined the costs associated with the new vendor: \$120 monthly for services, \$70 for a existing PO for the current vendor would suffice. Jackie Cotugno was required for the newly approved web vendor, Trustee Evans raised the question about whether a purchase order (PO) Robintex or if the

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for minor changes. security certificate, and \$560 for migration, with additional hourly fees

Evans calculated an estimated annual total of \$2,070 and proposed amending the purchase order list to include \$3,500 for Robintex services to ensure sufficient funds through the end of the year.

Motion to approve purchase orders

Moved by: Rozland McKee-Flax

Seconded by: Mark Evans

Flax Carried 3-0

Gary Burkholder, Mark Evans, and Rozland McKee-

Motion to amend purchase order list to add web hosting for a

purchase order of \$3500 Moved by: Mark Evans

Seconded by: Gary Burkholder

Flax Gary Burkholder, Mark Evans, and Rozland McKee-

Carried 3-0

Ď. Covid Money

resolution for discussion at the next meeting. renewal dates for deputies. The board has decided to prepare a draft noted that using funds for deputy salaries would preserve general funds, while Burkholder emphasized the importance of tracking contract such as purchasing a township vehicle or funding deputy salaries. Evans totaling approximately \$169,000. Discussion included potential uses, Cotugno raised the need to allocate remaining COVID-19 relief funds,

Motion to ratify the payment of the bills as shown on payment

C

Payment Listing 20240902 1359 SEPT 3RD CHECK RUN.pdf @

Motion to ratify the payment of the bills as shown on payment

Seconded by: Rozland McKee-Flax Moved by: Gary Burkholder

Gary Burkholder, Mark Evans, and Rozland McKee-Flax

Carried 3-0

d. **Transfers**

There were no transfers.

Motion to transfer the funds as presented

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Flax No vote 0-0

Gary Burkholder, Mark Evans, and Rozland McKee-

Abstain

9. **Public Comments**

this topic be added to the agenda for the next meeting. He urged that streaming capabilities be included in future discussions and requested addressing township issues and called for efforts to be documented and made public generalities. Davis highlighted the need for transparency and determination in session for trustee comments and expressed concerns over potential negative responses to his statements. He emphasized the importance of fact-based replies rather than vague Ryan Davis - 8807 Watkins Road - He stated that he would remain after the executive

on always reaching out and returning calls and his services. Phyliss Bundy 10254 Tollgate Road - Thanked Mr. Copley from the road department

administrator and stressed the importance of giving her a fair opportunity to succeed contribute to the project and expressed interest in discussing it further with Trustee Burkholder or the board. Additionally, Slyh welcomed the hiring of the new township academic, athletic, and music programs. He shared that he had sent the proposal to highlighting championship years and achievements of Watkins High School's Evans over a month ago but had not received a response. Slyh offered to financially a response. Slyh also proposed a project to install entrance signs into the township, records request on August 13th for emails from Trustee Evans but had not yet received Steve Slyh - 1372 London Dale Parkway - He noted that he had submitted a public

received an email from Mr. Dziatkowicz Paige Hobbs - 160 Roland Road - Hobbs clarified that all committee members had

support for Mr. Jow's dedication to his role despite his current challenges attendees that the committee is fully informed about the situation and expressed and expertise, noting his positive contributions to the park committee. Hobbs assured delays were due to negligence. He emphasized Mr. Jow's professionalism, friendliness, disappointment with the narrative circulating on social media, which suggested that explaining his situation, which included personal and medical issues. Hobbs expressed

efforts in advancing the resolution related to his concerns. He also urged the company who visited his house to check on the situation, expressing appreciation for their emphasizing the need for timely action. Additionally, he thanked the board members responsible for the work to expedite the filling of the unresolved hole on his property, Nick Weigel - 12045 Refugee Road SW - He expressed gratitude to the board for their responsiveness and attention to the matter.

10. Executive Session - ORC 121.22(G)

individual requests a public hearing. or regulated individual, unless the public employee, official, licensee, or regulated investigation of charges or complaints against a public employee, official, licensee promotion, demotion, or compensation of a public employee or official, or the ORC 121.22(G)(1) To consider the appointment, employment, dismissal, discipline,

To consider the employment of a public employee.

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To consider the disciplinary action for a public employee.

Motion to hire a part-time, temporary zoning and office assistant.

Drishya Resume 2.pdf @

Trustee Cover letter.pdf @

ORC 121.22(G)(3) Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

action for a public employee and to consider resignation of a public employee. Motion to enter executive session at 8:05 p.m. per Ohio revised code 1210.22 G-1 to consider the employment of a public employee. Also to consider the disciplinary

Moved by: Gary Burkholder

Seconded by: Rozland McKee-Flax

Motion to exit executive session at 8:30 p.m.

Carried 3-0

Gary Burkholder, Mark Evans, and Rozland McKee-Flax

Moved by: Mark Evans

Seconded by: Rozland McKee-Flax

Motion to hire Drishya Dhital on a temporary basis until Dec 15th

Moved by: Mark Evans

Seconded by: Rozland McKee-Flax

and her willingness to assist the township during this interim period. deferred to the new administrator. Burkholder praised Drishya's previous contributions clarified that if it had been a permanent position, the decision would have been few months, and will provide support to the incoming township administrator. He this transition period. Trustee Evans noted that the hiring is temporary, lasting only a a recent resignation and emphasized her qualifications as a resource to assist during Trustee McKee explained that Drishya Dhital was being brought on to fill a gap left by

Motion to amend the pay rate to \$18/hour

Moved by: Mark Evans

Seconded by: Rozland McKee-Flax

Gary Burkholder, Mark Evans, and Rozland McKee-Flax

Carried 3-0

Motion to accept the resignation of Jon Foster from the roads department

Moved by: Mark Evans

Seconded by: Rozland McKec-Flax

Motion to enter executive session at 8:33 p.m per ORC 1210.22 G-3 conferences

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body that are subject to pending or imminent court action. with an attorney for the public body concerning disputes involving the public

Seconded by: Rozland McKee-Flax Moved by: Mark Evans

Flax Gary Burkholder, Mark Evans, and Rozland McKee-

Carried 3-0

Motion to exit executive session at 8:50 p.m.

11. **Announcement and Trustee Comments**

Seconded by: Rozland McKee-Flax

Moved by: Mark Evans

а Next Trustee Regular Meeting, Tuesday, September 17, 2024, 6:00 p.m.

policies and progress rather than personal attacks. He urged the concluded by emphasizing that the township's focus should be on importance of timely action to avoid future complications. handling of previous zoning text amendments and stressed the adhering to Ohio Revised Code (ORC) requirements. He criticized the expressing frustration over delays in forwarding resolutions and addressing residents' concerns. Evans further addressed zoning issues, areas and emphasized his commitment to improving communication and communication delays. He acknowledged ongoing challenges in these more effective system. Evans also responded to concerns about township administrator's ability to address this issue and implement a community to support the new leadership and prioritize the township's encountered resistance. He expressed confidence in the incoming public comments. Evans stated that he had advocated for streaming but Trustee Evans addressed several issues and criticisms raised during Evans

contributions to the township's progress. management of passwords and IT access. McKee expressed gratitude to ability to manage the township's day-to-day operations effectively. township administrator, Susan Bedsole, expressing confidence in her Trustee McKee extended a warm welcome to the newly appointed Bedsole for accepting the position and conveyed optimism about her forward to her handling administrative responsibilities, including the McKee highlighted Bedsole's qualifications and stated that she looked

unconstructive criticism on social media, particularly over a holiday and clarity. Burkholder expressed disappointment over negative and commission, collaborative effort and thorough work conducted with the zoning zoning text amendments, had taken time but emphasized the amendments. Burkholder acknowledged that some processes, such as He shifted focus to address ongoing criticism, particularly from Trustee expressed optimism about the township's future under her leadership. Trustee Burkholder also welcomed the new administrator and community morale. He noted the positive developments in Etna weekend, which he felt undermined the township's progress and Evans, regarding administrative inefficiencies and past delays in zoning consultants, and the county prosecutor to ensure alignment

Etna Township Board of Trustees Regular Meeting

Minutes of

Held September 3, 20

2024

Meeting

and positively to benefit the township and its residents. and emphasized the importance of addressing challenges professionally year. Burkholder urged trustees to focus on constructive collaboration Township, including the potential to secure over \$680,000 in grants this

the August 20th meeting. She clarified that she had sent the corrected accurately documenting meetings. submission of corrections and emphasized her commitment to meeting at 5:51 PM. Mrs. Palumbo expressed frustration over the late corrections, but she did not receive feedback until the day of this minutes to trustees on August 27th with a request for any additional regarding the accuracy of meeting minutes, specifically corrections from Holly Palumbo, the administrative assistant, addressed concerns

Trustee Evans responded, explaining that his review of multiple sets of stressed the need for a more efficient process to ensure accurate Evans criticized the board for failing to address these issues earlier and corrections introduced new errors, including the omission of motions. minutes was delayed until the current day. He pointed out that some

made, cutting Trustee Evans off. the new township administrator would improve oversight and streamline the process. During Trustee Evans' comments, a call to adjourn was reducing the need to re-listen to entire meetings. He expressed hope that system more effectively to input motions and other key details directly, agreed but reiterated the importance of using the township's digital Palumbo to resolve any remaining issues with the minutes. Evans Trustee Burkholder proposed that Evans work directly with Mrs

2 Motion to adjourn 9:07 p.m. Adjournment

Seconded by: Gary Burkholder Moved by: Rozland McKee-Flax

Gary cholder, President

Cotugno, Fiscal Offic

All the resolutions as presented are on file with the Fiscal Officer