

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 644-224-3366 FORM NO. 70148

Held

*November 18*20 *25*

**Etna Township, Licking County
Etna Township Board of Trustees
Regular Meeting
November 18, 2025**

The Etna Township Board of Trustees met in the Etna Township Hall, 81 Liberty Street, Etna, Ohio 43018 for the purpose of conducting a regular meeting. The meeting was called to order at 6:00 p.m. by Gary Burkholder.

Trustees Present: Mark Evans, Gary Burkholder, Rozland McKee-Flax

Also in Attendance: Jackie Cotugno, Fiscal Officer

I. Opening

- a. Call to order b. Roll Call c. Invocation d. The Pledge of Allegiance

II. Adoption of Agenda

Moved by: Rozland McKee-Flax

Second by: Gary Burkholder

Trustee Evans reported that the agenda was created with any cooperation of the full board and no draft agenda. The agenda includes any information that is important stuff we need address, not provided to the board or public in advance of the meeting. With the election over it appears that nothing needs to be reviewed and approved.

Yes: Gary Burkholder, Rozland McKee-Flax

No: Mark Evans

Carried 2-1

III. Adoption of Minutes

- a. August 19, 2025, Special Meeting Minutes

Moved by: Gary Burkholder

Second by: Rozland McKee-Flax

Trustee Evans asked why August 19, 2025, meeting minutes were provided to the board at 2 p.m. today and not enough time for review. These minutes were on three trustee meeting agendas with no draft provided to the trustees beforehand. Trustee Evans told Mrs. Zacher (public invite), to stop acting like a child and President Burkholder initiated an out of order for the gallery of public invitees and Trustee Evans. President Burkholder disagreed with Trustee Evans and noted that he personally has taken several insults, accusations, and finger pointing from Trustee Evans over the years. President Burkholder recalled Trustee Evans comments "that he was not going to review and/or approve any minutes." The office is behind on minutes because our administrative assistant left, and most definitely because of the "toxic environment" we have in the township office. President Burkholder shared that he has brought to the township 5 million dollars since his tenure, by working with the staff, the county, and outside vendors wanting to invest in the township. As the President, I'll take the constant bashing from Trustee Evans, but my colleagues, those presently working in the township, and those gone should not have to endure this type of continued harassment from Trustee Evans. Today, the residents of Reynoldsburg, the township, and the board staff witnessed your uncontrolled behavior. President Burkholder requested a roll call and Trustee Evans said no, he had another 2 minutes to speak. Trustee Evans accused President Burkholder of withholding the minutes from the public for review and comment as well.

Yes: Gary Burkholder, Rozland McKee-Flax

No: Mark Evans

Carried 2-1

IV. Public Comments (Limit of 3 Minutes Per Person)

Craig Zacher 79 Trail East – thanked President Burkholder for being professional at the meetings, because Trustee Evans behavior is disgusting. He thanked Vice President McKee for her service to the township; you have worked hard for the residents and supported the residents and township in every endeavor. The matter of you having to endure the bullying and nasty comments from Trustee Evans could

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not have been easy. I had another speech prepared for tonight, but now that Trustee Evans has been elected out, it's the best money I've ever spent.

Lorant Ipacs 114 Royalty Drive –reiterated what Mr. Zacher said to include President Burkholder's representation of the township to the best of your capabilities. I came 15 minutes early and I can't believe what we have witnessed here today. To imply that both sides are equally responsible is not the facts here. He addressed Trustee Evans directly and stated that in the next month or so he would be insignificant, and the community is looking forward to an entirely new board without the bickering back and forth, name calling etc., and I want to see the township's business conducted properly, with dignity, and respect for one another.

Mark Evans 91 Old Church – Trustee Evans reminded everyone present (someone called out that he was the devil) that we don't have the Sheriff's contract that expires in December 2025, Ms. McKee and Burkholder showed despicable behavior behind the door in executive session, Trustee Evans continued to negatively comment on past township trustees, current board members, and members of the public.

Tia Raver Zimmerman 9305 Summit Road – everyone was talking about professional behavior, she is a Christian, and thou shall not judge others, one of the many statements in the Bible that is true and calling someone a devil is not knowing the Bible. She wants transparency, the residents are the taxpayers and need to know what's going on in the community, they should not be hijacked by someone from Reynoldsburg who said this is what we're going to do while walking down the road, because it was a "gentleman's agreement" that can't be found anywhere. We don't want to be railroaded, it's not right for you to make the decisions for the residents that live in the community, and have you told them what's going on at Pike Street because you already sold us out on Summit Road. There are many residents that have called the office and left messages without a response and Mark is the one she voted for because he helped her.

Jon Hanson 51 Red Wood Drive – congratulated Rachel and John as the new township trustees. Knowing Mr. Evans is preparing to be a resident full-time instead of only 3 minutes at each meeting should offer grace and kindness. I am hopeful that he will recognize his role in his own downfall and that blaming others for every aspect of his life is and is not a good strategy. It's a good thing that the township voters have removed Mr. Evans that has been an expensive experiment marked with bullying, hostile work environment, devastating for Etna, its reputation, and finances. The estimate for Mr. Evans conduct is probably over \$100,000 a year and this does not include the loss of personnel over the years. Mr. Evans, as a parting gift leaves us with the "Trebel" lawsuit that the township is paying for to represent itself and Mr. Evans, as he was sued personally. I believe that the residents should ask why we should be paying Mr. Evans personal legal defense, but we'll let the township's attorneys work that out. The Evans "free Etna" now has a chance for a more positive trajectory, and members of the board and community can speak without being shouted down, interrupted, bullied, blasted on social media, and threatened by Mr. Evans. On the positive side, we should adopt at least one of Mr. Evans' proposals, which is to have township meetings broadcast live and archived. After all, he did have a few good ideas, he just had the inability to get along with humans and to make good things happen. Mr. Evans broke the trust of the community with his toxic behavior and has never been able to regain that trust back. Mr. Evans wanted to leave his mark on Etna but so far has only left a stain.

Thaah Young, 9167 Taylor Road – she didn't see anything about the in the last few agendas about the TIF's, if any of them have been filed with the department of taxation, and if the board would be having a conversation by the end of the year. It's anticipated by county auditor that the schools and fire departments will be without \$100,000,000 million over ten years. She implored the board to review all the TIFs to see who is receiving the funds and why they weren't filed.

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Shelly Ipacs 114 Royalty Drive – I'm glad to see the JEDDS and JEDDZ appointments up for review again and excited to see more residents apply and be engaged on the boards. It is important to completely clean house, rebuild, and bring in all new people on board as it's important to maintain experience and knowledge of those who are already serving.

John Kenard 10785 Palmer Road – It hard to follow all the speeches we've had so far, but I want to congratulate Mr. Evans as he has successfully removed himself from the board and took Vice President McKee with him, with all his bashing he did to her, that we are sorry for. Mr. Evans campaigned and supported both Burkholder and McKee and had an extra-large shirt for Mr. Burkholder at the street fair, although it didn't take people long to figure it out but for some reason or other they fell into your good salesmanship. It's hard to explain that you almost supported a third person but didn't confirm it, and she never admitted it either, maybe she didn't want to be associated with you either. As was said before, it will be nice to come into an organized meeting and not be bashed, harassed, belittled, stating that everything is wrong and employees will now want to work here. I've seen it advertised that there is a dog catcher job that opened you can apply for. (Trustee Evans commented that he was disgusting).

V. Old Business

a. Facility maintenance update

Trustee Evans reported that he attempted to get the toilets fixed and Mr. Burkholder intervened, attempted to deal with the roof that was falling on the employees, and it was blocked twice. I tried to deal with the sewer as we still have two humps under the road and under the parking that needs to be dealt with, and you blocked it and took control of it.

b. Personnel handbook update

Trustee Evans reported that he had several conversations with the attorney and followed up with President Burkholder, but no further discussion took place. President Burkholder also spoke to the attorney, and it was reported that there had not been any calls and/or discussions with Trustee Evans on this matter.

c. Motion to make appointments to the open seats-JEDD, JEDZ, and TIRC

President Burkholder reported that there is a vacancy on the Tax Incentive Review Council (TIRC) which is a 2-year appointment and made a motion to appoint Adam Kelly for the remainder of the 2-year term 2025-2026 for Reynoldsburg. Trustee Evans asked why the board isn't interviewing the applications and reviewing their qualifications. Vice President McKee affirmed that she did not have any other nominees for this position. Trustee Evans doesn't agree with the nomination of Adam Kelly because he doesn't follow the proper procedures on the zoning committee in which he currently serves.

Nominated by: Gary Burkholder to appoint Adam Kelley to the TIRC for 2025-2026

Yes: Gary Burkholder, Rozland McKee-Flax

No: Mark Evans

Carried 2-1

JEDD I- Vice President McKee reported that the board has one position open resulting from the departure of Rachel Zelazny because she is now an elected official of Etna Township. There was a form given provided to the attorney stating that she had a conflict of interest. President Burkholder noted that he was not aware of any conflict of interest with Ms. Zelazny. Vice President McKee asked newly elected trustee Zelazny about the form and box that was checked noting a conflict of interest and a copy of the form is available from the attorney. Trustee Zelazny did not recall the form or check a particular box. Vice President McKee reported that you cannot have two elected officials on a board overall e.g., JEDD, JEDD I, JEDD II, JEDD III, JEDD IV of which all have an opening on the boards. We can leave the JEDD I board appointment alone for now until the time comes to address it, but at the next meeting in February 2026, you cannot have two trustees on the JEDDs boards. President Burkholder shared that he was not comfortable refusing a nominee until there is some documentation indicating a problem of JEDD I. Regarding the JEDDs

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with Reynoldsburg and then the JEDZ which we will address. I do have some questions regarding the owners, employees, and nomination lists from the employees and owners.

Nominated by: Vice President McKee to add John Carlisle to the JEDD I board vacancy

Second by: Failed due to the lack of a second

JEDDS II - Will have an opening in February 2026 with the resignation of Thaa Young covering the 2024–2025-time frame. Trustee Evans nominated Ms. Zelazny if she was willing to accept the nomination for JEDD II. Vice President McKee nominated Tony Stewart. Individual votes were taken for the candidate of their choice. President Burkholder appreciated the comments made about retaining the experience and knowledge of board members and I also believe in diversifying and allowing for others to have the experience and knowledge they too can have and/or acquire while serving on the boards of these entities. The requirements dictate that a person can serve two full terms, and he wants to see some changes. With that, Mr. Stewart is currently on the TIRC for Reynoldsburg, and we appreciate his nomination. Ms. Jackie Cotugno represents the owners of JEDD 2, term was effective on 08/21-08-25 and needs to be replaced. President Burkholder shared what the definition of an “owner” meant as it relates to the JEDD bylaws. Trustee Evans believes that the contract was violated with Ms. Cotugno was elected to this board and President Burkholder recommended that this be held for clarification. Vice President McKee recommended that the vacancies not be withheld any longer than they already have been and fill the vacancies tonight. She further shared that some positions on these boards have been served by individuals longer than two years. A member of the public shared that if there are no nominees provided by the owners of the JEDDs, the Etna Board of Trustees are to make the appointments. Trustee Evans noted that it was not part of the agreement. Vice President recommended that the proof of ownership be verified and if so, then they are welcomed to be on the board. Trustee Evans believes that the owners are to provide a list of nominees and if they don't then the positions remain vacant. Newly elected Trustee John Carlisle shared the language in the JEDDs agreement and nominations from the business owners is that many of the business owners live out of the state and legal counsel has said the representation for the business owners can be and is the responsibility of the Etna Township Board of Trustees to appoint who they want to place on the JEDD boards. Trustee Evans suggested that we reach out to the owners and inquire about them who they support.

Nominated by: Gary Burkholder select Shelly Ipacs

Nominated by: Mark Evans to select Rachel Zelazny

Nominated by: Vice President McKee to select Brian Stewart

Moved by: President Burkholder to table the nomination for further clarification.

Second by: Mark Evans

Yes: Mark Evans, Gary Burkholder, Rozland McKee-Flax **Carried 3-0**

JEDD 3 - President Burkholder noted this has the same situation as JEDDS II relating to the owner.

Moved by: Gary Burkholder to table the nomination for further clarification.

Second by: Mark Evans

Yes: Mark Evans, Gary Burkholder, Rozland McKee-Flax **Carried 3-0**

JEDD 4 - President Burkholder reported that he worked with the previous administrative assistants and knows that Mr. Albers had some confusion in working with Laura Brown to figure this out because of the staggered terms.

JEDD 4 Seat 2– Moved by Gary Burkholder to nominate Matthew Rosenberg for seat 2 to be on a JEDD board.

Moved by: Trustee McKee nominated herself.

Trustee Evans does not feel that Matthew Rosenberg is the right candidate as he doesn't pay attention to detail and we qualified people on these boards.

Moved by: Gary Burkholder for Rozland McKee

Moved by: Rozland McKee for Rozland McKee

Yes: Gary Burkholder, Rozland McKee-Flax

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Abstained: Mark Evans**Carried 2-0**

JEDD 7 Seat 2 – President Burkholder reported that Nicole Washington wished to remain on the board. Vice President McKee also nominated Nicole Washington for this board. Trustee Evans again recommends that interviews take place and that there may be others that are interested.

Nominated by: Gary Burkholder to retain Nicole Washington**Second by:** Rozland McKee-Flax**Yes:** Gary Burkholder, Rozland McKee-Flax**No:** Mark Evans**Carried 2-1**

JEDD 7 Seat 3 – **Moved by** Gary Burkholder to **table** the nomination for further clarification.

Second by: Rozland McKee-Flax**Yes:** Mark Evans, Gary Burkholder, Rozland McKee-Flax**Carried 3-0**

JEDDS 7 Seat 4 – **Moved by** Gary Burkholder to nominate Shelly Ipacs

Moved by: Rozland McKee-Flax to nominate herself

Trustee Evans reported that Ms. Ipacs has shown a lack of confidence and provided false information to the board.

Yes: Gary Burkholder for Ipacs**No:** Mark Evans for Ipacs and McKee-Flax**Yes:** Rozland McKee-Flax for Rozland McKee-Flax**Failed****Nominations failed, seats remain open.**

JEDZ I Joint Economic Development Zone- reappointments of seats 1, 2, & 3 that expired September 2025.

Nominated by: Rozland McKee – retain her seat**Nominated by:** Gary Burkholder – Litichia McIntyre for Mr. Carlisle's seat**Nominated by:** Rozland McKee – Tony Steward for a seat

Trustee Evans stated his displeasure of Ms. McIntyre because she doesn't understand the Ohio Law. President Burkholder shared that the board was not going to allow for criticism of those individuals have or wish to have a position on the board.

Nominated by: Gary Burkholder for Litichia McIntyre**Nominated by:** Rozland McKee for Rozland McKee-Flax**No:** Mark Evans (none)**Yes:** Burkholder for McIntyre**Yes:** McKee for McKee**Nominations failed, seats remain open****Failed****Nominated by:** Gary Burkholder for Nicole Washington to retain her seat**Yes:** Gary Burkholder, Rozland McKee-Flax**No:** Mark Evans**Carried 2-1**

JEDZ II – President Burkholder noted these positions expired on October 9, 2025, and there was a recommendation for a replacement.

Nominated by: Gary Burkholder for Ryan Davis (replace Thaah Young)**Nominated by:** Rozland McKee – for Rozland McKee

Trustee Evans commented on how interesting it was that the board was shoving election of open positions through the process. He also reported that Ryan Davis has refused to provide public records repeatedly that he isn't qualified for anything.

Yes: Gary Burkholder -- Ryan Davis**Yes:** Rozland McKee – Rozland McKee**No:** Mark Evans**Nomination failed, seats remain open****Failed****Nominated by:** Gary Burkholder for Nicole Washington to remain on the board**Yes:** Gary Burkholder, Rozland McKee**No:** Mark Evans**Carried 2-1**

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Nominated by: Gary Burkholder – Shelly Ipacs for seat 3 to remain on the board
Second by: Rozland McKee-Flax
Yes: Gary Burkholder, Rozland McKee-Flax
No: Mark Evans **Carried 2-1**
 President Burkholder spoke with Mr. Duffy, and he does not want to remain as an alternate.

VI. New Business

a. Motion to purchase Lenovo desktop computer for the Administrative Assistant's Desk

Moved by: Gary Burkholder to purchase the Lenovo desktop computer not to exceed \$1,600.

Second by: Mark Evans

Trustee Evans recalled prior purchase of desktop computers and asked why we weren't buying laptops instead. President Burkholder noted that we have 4 laptops currently and not the 12 that will be needed. The board approved the purchase of 11 laptops and have only retained 4 at this time. It was deemed unnecessary to purchase laptops with Windows 10 when the upgraded IT system will require Windows 11.

Yes: Gary Burkholder, Rozland McKee-Flax

No: Mark Evans **Carried 2-1**

b. Moved by: Mark Evans to send notification letter that Etna will opt-out the Trebel renewal agreement.

Second by: Gary Burkholder

President Burkholder noted the lateness for getting this information to the board and shared that he wanted to make sure everything was correct. We are required by our required by our service management contract to provide them with a 6-month cancellation notice. Discussions were held with the prosecutor, and they agreed with the language herein. Vice President McKee noted that Trebel has provided an outstanding service to the township despite what Trustee Evans has said. Trustee Evans agreed that we should remove the township from the contract as noted and that there should never have been an underlying 41-month contract when most service supply contracts are 21 months.

Yes: Mark Evans, Gary Burkholder, Rozland McKee-Flax

Carried 3-0

VII. Moved by: Gary Burkholder to set the Township reorganization date to January 6, 2026, at 6:00 p.m.

Second by: Mark Evans

Trustee Evans commented that this matter was already voted on and wanted to know why it was being repeated. President Burkholder noted that his reason for bringing this back to the board today was to make sure it was formally documented and voted on.

Yes: Gary Burkholder, Rozland McKee-Flax

No: Mark Evans **Carried 2-1**

VIII. Moved by: Gary Burkholder to approve the change of order for EMH&T for additional services for the New Park

Second by: Mark Evans

President Burkholder reported that there were several meetings with EMH&T's consultant regarding the easement and its impact on the park. The current estimate is \$8,400 however; I would recommend that the estimate not exceed \$9,000.00 for the new park. Trustee Evans claimed that he had just received this information today and asked why it wasn't sent prior to the meeting. President Burkholder shared that the funds can be submitted to the New Community Authority and the township can be reimbursed.

Yes: Gary Burkholder, Rozland McKee-Flax

No: Mark Evans **Carried 2-1**

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IX. Sheriff Contract

Moved by: Trustee Evans to request a 3-month extension with the existing terms and allow the newly elected trustees to review the information and that he was sure of at least one of the elected trustees would agree.

Second by: Gary Burkholder

President Burkholder did request a copy of the Sheriff's contract to verify that it was a current contract and spoke with Lieutenant Lorenz. Trustee Evans how it was possible to not have the most current contract that has a date on it. Trustee Evans reported that he had called the Sheriff's office and did not get a response, nor had he received a list of all the costs involved with this contract.

Yes: Mark Evans, Gary Burkholder, Rozland McKee-Flax **Carried 3-0**

X. Fiscal Officer Report

a. Resolution 2025-074 Resolution to approve purchase orders

Moved by: Gary Burkholder to approve the purchase orders

Second by: Mark Evans

Trustee Evans noted that the purchase orders were incorrect as there was no certification prior to the expending of funds and wait for the bills to come in and then submitted a purchase order. Fiscal Officer Cotugno noted that the under new management as Vesco Oil. Trustee Evans asked if we do not pay the current bill for Vesco Oil you won't be able to remit Payment. It was confirmed that she would not. Ms. Cotugno reported that JD Ryan Sells was bought Out by Vesco Oil, we're just changing the name. If Bubba said he ordered it, and he did, that would be agreeing to expend funds prior to receiving and approving a purchase order. Ms. Cotugno shared that last month the board approved the purchase of lighted stop signs and no purchase order then, how can the road superintendent order the signs without talking to her about the purchase order. When the approval is made, a purchase order needs to be presented at the next meeting for approval again. President Burkholder shared that part of the challenge is we need to have larger purchase orders for some of these vendors, companies, firms, etc. Trustee McKee asked why a larger purchase order would be needed, she didn't.

Yes: Gary Burkholder, Rozland McKee-Flax

No: Mark Evans

Carried 2-1

b. Motion to ratify the payment of the attached listed bills

Moved by: Gary Burkholder to approve the bills **Second by:** Rozland McKee-Flax

Trustee Evans again noted that the purchase orders are not managed appropriately.

Yes: Gary Burkholder, Rozland McKee-Flax

No: Mark Evans

Carried 2-1

Fiscal Officer Cotugno reported that the adjusted U&A balance is \$15 million dollars. We received \$4.257 million and spent \$156,000 dollars this past month. We also received a TIF from The Global Way Uline in the amount of \$16,492 dollars in November and covers tax years 22, 23, and 24 refunds. Other distributions received are: Southwest Licking \$156,317 on November 3, 2025, for tax years 22,23 and 24; C-Tec \$11,706,86 for tax years 22,23 and 24; and Etna received \$16,492.06 for the tax years 22,23 and 24. Trustee Evans asked how much revenue was diverted away from the schools and the fire department and the response is unknown.

XI. Public Comments (Limit of 2 Minutes Per Person)

John Kenard 10785 Palmer Road - suggested that a "go fund me" file be started for Trustee Evans and I want to clarify that all township property in the possession of Mr. Evans be surrendered to protect the township.

Adrian Adams 7913 National Road SW - wanted to bring to the board's attention some unsolicited text messages from Mark Evans. He asked that some of the text messages be submitted to the record tonight. The unsolicited messages were sent in August 2025, another message a month later noting his disappointment of me for not getting back to him and Adrian's way of noting that he didn't want to be contacted, and then on election morning that read: Adrian, I continue to be disappointed that you

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avoid people, the question has to do with you. I've spent hours trying to explain (interruption) things and trying to help and guide you, by showing your arrogance and willingness to learn. I know better than you, your candidate conditions were a problem, and your proposals to the township are not legally permitted. I didn't support you as a trustee because you simply weren't qualified, you didn't do the research, and I offered to help you with the petition before you filed it and refused that you were better. People often accuse me of not working with others, but in this case, you were the one who refused. I suggest that you should consider dropping out to prevent a perfectly corrupt trustee from getting elected, it is a militia that is basically being called out. I hope you take this experience as an opportunity to learn and grow from it. This isn't about the community or about you. Again, this is from a sitting trustee to a political candidate. Mr. Adams shared that this is not right to say this to anyone on social media or at all and it was unsolicited text messages I received of that past 3-4 months and asked that they be submitted on record. The text messages were provided to the fiscal officer at this time.

Shelly Ipacs 114 Royalty Drive – regarding the JEDS and JEDZ as they only meet quarterly and often get dropped off the radar and wanted to ask that those dates be added to the agendas next year and hopefully more residents will attend to see what we do. She asked Trustee Evans to stop calling her incompetent, as he never attends the meetings, and will say that she is competent and would be happy to resubmit my resume and share with them my experience. We spent 2 hours at the last meeting that was beneficial to the township and those attending that meeting will consider me a competent member of the board. Vice President McKee confirmed her role and competence on the board. Trustee Evans couldn't understand how her role on the JEDS, JEDZ boards contributed to the township receiving more funds than what was originally allocated. President Burkholder also confirmed that she played an active role on some of the boards decisions and what she does is for the betterment of the community.

Mark Evans 91 Old Church – this meeting is ridiculous, claims that he has witness her not knowing things she should, not asking questions, and giving false information. The budget meeting was a farce, and Ms. Cotugno was asked many times for the numbers. He also stated that raiding the JEDZ funds for whatever the township wants is not proper and members of the board are incompetent as well.

Mike Snyder Cumberland Trail – asked if there was a lawsuit with Trebel and that the board had voted to cancel the contract before the litigation process and is this right? President Burkholder reported that the notice to let them know that we would not be renewing the contract. He reported that he was glad that Trustee Evans was leaving and no one could talk to him. He further shared that Trustee Evans does sometimes have valid points like getting the agenda an hour before the meeting is wrong. However, his delivery is wrong, and he treats and talks to people like a 13-year-old kid. Trustee Evans asked Mr. Snyder if wearing bunny ears was considered harassing residents. Mr. Snyder finished his statements.

Tia Raver Zimmerman 9305 Summit Road SW - I appreciate that you decided to fill some of the positions on the JEDS JEDZ boards. After January 1, 2026, do we have to sit in specific areas at public hearings or separate the residents according to comments made and behaviors. She apologized when she whispered to someone during the meeting. She's not happy about Mr. Carlisle is coming on board in 2026 but believes in giving people a chance.

Jon Hanson 51 Red Wood Drive – this is a good meeting for our residents to see Trustee Evans in action and exhibiting constant personal attacks on employees and community members, negativity, and on social media he has called out for the termination of the township zoning inspector, He has pushed out 8 employees and still, there is no end in sight to his actions. Regarding business matters and on public records he was to follow up with the attorney to discuss the Facebook messages that were being published. President Burkholder reported that he did forward the Facebook messages to the attorney and clarified Mr. Hanson's new request that was in addition to what was settled in the lawsuit. President Burkholder asked Trustee Evans if he had provided

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the necessary information to the attorney for those requests and he confirmed that he had. Mr. Hanson reported that the observation he is trying to make is how Trustee Evans constantly attacks others through social media, text messages, emails, and in person. Trustee Evans creates situations whereby others won't return your calls, including the Sheriff's office.

Alecia Zacher 79 Cumberland Trails East – thanked Vice President McKee for her work and dedication to the community, her efforts in watching the townships money, and doing what is best for the township. When you requested that Julie Varian provide records for physical reasons, that told me that you were watching the townships' money. By the way I did vote for you on 25-26. Mrs. Zacher thanked President Burkholder for his efforts to maintain productive meetings even though his efforts were often unsuccessful and that she is looking forward to a better Etna Township.

XII. Announcements and Trustee Comments (2 Minutes Per Trustee)

- a. Next Trustee Meeting December 2, 2025, at 6:00 p.m.
- b. Etna Township Zoning Commission Meeting December 3, 2025, at 6:00 p.m.
- c. Etna Township Board of Zoning Appeals Meeting December 10, 2025, at 6:00 p.m.

Trustee Evans reported that before he came in as Trustee, we had corruption from Mr. Carlisle and now he's coming back in, I also have Jeff Johnson on video admitting that they violated the open meetings act. Trustee Evans refuted Mr. Adian Adams' comments because he's not a truthful person and has shown real character. He shared messages from Mr. Adams to him (Evans), asking how his website look, townships can't do that, looks like you copied Mr. Burkholder's, didn't know what real estate taxes he was paying on (land or trailer), the problem with these people that want to have influence and control, they don't want to talk to people that disagree with them. I have never been afraid to talk with anyone and have encouraged those that disagree to talk with him. We have had employees ignoring dangerous intersections, harassing neighbors, making faces, bushes blocking views, and her husband standing at the podium attacking him. If the community thinks this is the end of accountability, you're dead wrong.

Vice President McKee thanked everyone for coming to the meetings today, even in the rain, and she appreciates the support from the community even though Trustee Evans has been on Facebook for 4 years bashing people. President Burkholder and I worked with Ryan Davis and figured it out after the fact, and we will continue to support the township.

XIII. Adjournment

Moved by: Rozland McKee-Flax

Second by: Gary Burkholder

Yes: Mark Evans, Gary Burkholder, Rozland McKee-Flax

Carried 3-0

Adjourned


Gary Burkholder, President


Jackie Cotugno, Fiscal Officer

All the resolutions as presented are filed with the Fiscal Officer